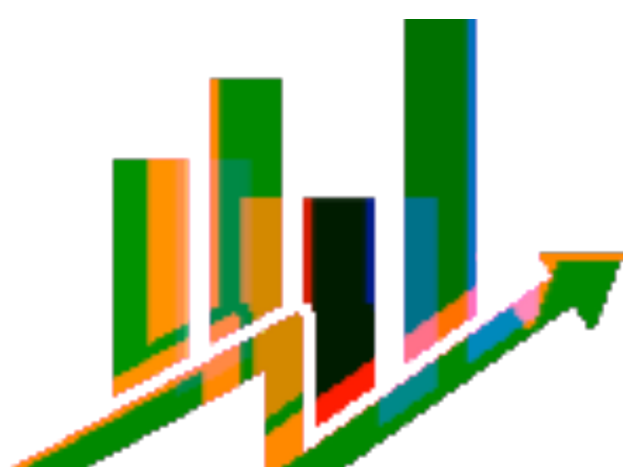


NEOSEVEN SOLUTIONS

Building Conscious Inclusive Cultures

LEVERAGE OUR CAPABILITIES TO ACCELERATE ON YOUR DEI JOURNEY



CONSULTING

- DEI Audits, Assessments, and Benchmarking
- Robust Business Case and Strategy
- DEI Policies, Processes, Frameworks, Scorecards, and Metrics
- ERG Development, Sponsorship Programs, DEI Council Advisory Support, and more

We provide solutions for organizations at **all stages of their DEI journey across the many different strands of diversity**—including gender, generations, disability, LGBTQIA+, race, ethnicity, etc.



WORKSHOPS AND EXECUTIVE COACHING

- The How-Tos of DEI
- Cultivating Psychological Safety
- Mitigating Biases & Microaggressions
- Inclusive Hiring
- Active Allyship

- Inclusive Leadership
- Developing Cultural Competence
- Leading and Working in Multi-Cultural Virtual/Hybrid Teams
- Tackling Imposter Syndrome, and more



GLOBAL FOOTPRINT

45+
Countries

30+
Facilitation
Languages

Extensive roster of dynamic experts, trainers, and facilitators from across the globe adept at delivering region-specific interventions and workshops in **English and 30+ other languages.**

• AMERICAS

US, Canada, Argentina, Brazil, Chile, Mexico, and more

• EUROPE, MIDDLE EAST AND AFRICA

Netherlands, Italy, Germany, France, UK, UAE, Egypt, Saudi Arabia, South Africa, Ethiopia, Nigeria, and more

• APAC (ASIA PACIFIC)

Australia, China, India, New Zealand, Thailand, Vietnam, and more

OTHER CAPABILITIES

HR CONSULTING

- Cross-Cultural Competence
- Culture Transformation
- Organization Design
- Change Management
- Talent Value Management and more

GENERATE INTEREST

STIMULATE INTENT

ENABLE IMPACT

NeoSeven Solutions is a woman- and minority-owned premium HR & Business consulting firm with a track record of helping Fortune 500s and emerging companies drive actionable results.

Worked with
100+ companies

spanning diverse industries and locations

Supported

\$50B+ MNCs

as well as many high-growth SMBs

Drove projects across

world headquarters,

regional and country levels

CLIENTS



DOW JONES



AND MANY MORE...



Testimonials



NeoSeven Solutions was able to tailor the perfect solutions for our objectives. Monika and her team worked with us to build an internal DEI strategy for our organization, and the knowledge and tools they brought were invaluable. Some aspects I appreciated the most in working with them were their effectiveness, flexibility, and quality delivery.

— **DEI Lead, Oxford HR**



Monika has been instrumental in guiding our journey to launching an ERG, and thanks to NeoSeven's partnership, we now have a greater understanding of how to make our ERG grow and thrive. NeoSeven also delivered a fantastic workshop for us on cross-cultural virtual team collaboration. The facilitators made this nuanced topic easy to understand with refined, actionable content and interactive exercises that brought learning to life.

— **Senior Finance Leader, Top FMCG**



We've been partnering with NeoSeven in our Inclusion & Diversity journey. Apart from Monika being the external member on our I&D Council, NeoSeven has also anchored inclusive hiring workshops and events for us. Their breadth and depth of DEI knowledge and thus the deep insights in the domain has helped us enrich and accelerate our actions towards creating a more inclusive and diverse organization. The team is quite flexible and takes conscious efforts to cater to the specific needs of the client which makes it a great experience to work with them. We will continue to leverage their expertise in this journey.

— **Marico, a Leading Consumer Goods Company**



Monika is a results-driven executive who sees the bigger picture and is not afraid to roll up her sleeves and dive into the details. She has deep expertise in D&I and is highly analytical, turning complex data into actionable insights.

— **Former Chief People Officer, TeleSign**



NeoSeven and Monika have been a tremendous help with facilitating our global Inclusion training. They were very skillful at helping us navigate our complex DEI training needs. The team was flexible and able to adjust to the localized needs of all our sectors. I would use NeoSeven again in a heartbeat.

— **Global DEI Leader, PepsiCo**



The design and delivery for the team was inspiring. You have a new way of looking at global teams and helped the team to think in next steps.

— **Manager (L&D), Tetra Pak**



The delivery of the sessions by NeoSeven's facilitators was great and we received good feedback from our people.

— **HRBP, Feedzai**



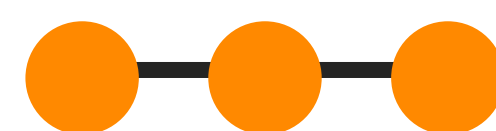
Monika is a warm, thoughtful, inviting and collegial facilitator. I believe our group bond is meaningful because of her facilitation style.

— **Coachee, Executive Group Coaching**



Monika is so fantastic at helping the conversation flow. She keeps me energized after a full day of work.

— **Coachee, C-Suite Leader**



**TO LEARN MORE,
DROP A LINE AT:**

inquiry@neoseven.in

www.neoseven.in 