



NeoSeven Solutions

LEVERAGE OUR
CAPABILITIES TO
ACCELERATE
ON YOUR
DEI JOURNEY!



CONSULTING

- DEI Audits, Assessments, Benchmarking
- Robust Business Case & Strategy
- DEI Policies, Processes, Frameworks
- Scorecards & Metrics
- ERG Development, Sponsorship Programs, DEI Council Advisory Support, and more

We provide solutions for organizations **at every stage of their DEI journey across the many strands of diversity**—including gender, generations, disability, LGBTQIA+, race, ethnicity, etc.

LEARNING PROGRAMS

Workshops, Keynotes, E-learning

- The How-Tos of DEI
- Inclusion in the Flow of Work
- Psychological Safety
- Bias & Microaggressions
- Inclusive Hiring
- Active Allyship
- Inclusive Leadership
- Giving & Receiving Feedback
- Coach-like Leader
- Effective Delegation
- Managing Up
- Developing People
- Working in global, multicultural, virtual/hybrid teams, and more

EXECUTIVE COACHING

1:1 & Groups Formats

- Enhancing Executive Presence
- Cultivating Relationship Capital
- Role transitions & Career Growth
- Building High-Performing Teams
- Accelerating HiPo/Successor Growth
- Developing Cultural Competence
- Health & Wellbeing

**LEARN MORE ABOUT OUR
COACHING SERVICES**

OTHER CAPABILITIES

HR CONSULTING

- Cross-cultural Competence
- Culture Transformation
- Organization Design
- Change Management
- Talent Value Management, and more

GENERATE INTEREST

STIMULATE INTENT

ENABLE IMPACT



NeoSeven Solutions is a premium HR & Business consulting & training firm with a track record of helping Fortune 500s and emerging companies drive actionable results.

Worked with
100+ companies
spanning diverse industries & locations

Supported
\$50B+ MNCs
and many high-growth SMBs

Drove projects across
world headquarters,
regional and country levels



We have an **extensive roster** of dynamic experts from across the globe adept at delivering **region-specific interventions** and workshops in English and 30+ other languages.

GLOBAL FOOTPRINT

- **AMERICAS**
US, Canada, Argentina, Brazil, Chile, Mexico, and more
- **EUROPE, MIDDLE EAST AND AFRICA**
Netherlands, Italy, Germany, France, UK, UAE, Egypt, Saudi Arabia, South Africa, Ethiopia, Nigeria, and more
- **APAC (Asia Pacific)**
Australia, China, India, New Zealand, Thailand, Vietnam, and more



**ASSOCIATE
CLIENTS**



TESTIMONIALS



NeoSeven Solutions was able to tailor the perfect solutions for our objectives. Monika and her team worked with us to build an internal DEI strategy for our organization, and the knowledge and tools they brought were invaluable. Some aspects I appreciated the most in working with them were their effectiveness, flexibility, and quality delivery.

— DEI Lead, Oxford HR



NeoSeven has been instrumental in guiding our journey to launching an ERG, and thanks to their partnership, we now have a greater understanding of how to make our ERG grow and thrive. NeoSeven also delivered a fantastic workshop for us on cross-cultural virtual team collaboration. The facilitators made this nuanced topic easy to understand with refined, actionable content and interactive exercises that brought learning to life.

**— Senior Finance Leader,
Top FMCG**



Apart from Monika being the external member on our I&D Council, NeoSeven has also anchored inclusive hiring workshops and events for us. Their breadth and depth of knowledge in DEI and thus the deep insights in the domain has helped us enrich and accelerate our actions towards creating a more inclusive and diverse organization.

The team is quite flexible and takes conscious efforts to cater to the specific needs of the client which makes it a great experience to work with them.

— Marico, a Leading Consumer Goods Company



NeoSeven and Monika have been a tremendous help with facilitating our global Inclusion training. They were very skillful at helping us navigate our complex DEI training needs. The team was flexible and able to adjust to the localized needs of all our sectors. I would use NeoSeven again in a heartbeat.

— Global DEI Leader, PepsiCo



The design and delivery for the team was inspiring. You have a new way of looking at global teams and helped the team to think in next steps..

**— Manager (L&D),
TetraPak**



The delivery of the sessions by NeoSeven's facilitators was great and we received good feedback from our people.

— HRBP, Feedzai



Monika is a results-driven executive who sees the bigger picture and is not afraid to roll up her sleeves and dive into the details. She has deep expertise in D&I and is highly analytical, turning complex data into actionable insights.

**— Former Chief People Officer,
TeleSign**



Monika is so fantastic at helping the conversation flow. She keeps me energized after a full day of work.

— Coachee, C-suite Leader



Monika is a warm, thoughtful, inviting and collegial facilitator. I believe our group bond is meaningful because of her facilitation style.

**— Coachee,
Executive Group Coaching**



**TO LEARN MORE,
DROP A LINE AT:**

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